



## Conflict Minerals Policy Statement

Date: January 27, 2020

Precision Sensing Devices Inc. is an owner managed company. Our company's support for compliance with social and ethical values is the cornerstone of our basic principles of corporate management. Precision Sensing Devices fully supports authorities and industrial associations in the effort to stop trade conflict minerals (Section 1502 Dodd-Frank Wall Street reform and Consumer Protection Act). Precision Sensing Devices seeks to source products, components and materials that share our values around human rights, ethics and environmental responsibility.

Precision Sensing Devices intent is that through careful observation, examination of our supply chain, our vendor policies and our product design criteria we can ensure no conflict minerals are purchased or used in our products originating from the Democratic Republic of the Congo or adjoining countries. Every reasonable effort will be made to ensure our company complies. In the event it is determined a supplier has failed to implement reasonable steps to comply to this policy, Precision Sensing Devices reserves the right to take appropriate action, which may include discontinuing business with the supplier.

Michael H Sellars  
Executive Vice President  
Precision Sensing Devices Inc.